

Behaviour Management

Purpose

When delivering gymnastics to many children in the gym at the same time, it is important that we uphold certain behaviour expectations, as outlined in our Code of Behaviour.

Gymnastics is a demanding sport and good, safe training requires a gymnast's and coaches focus. Behaviour not in line with the codes of behaviour can increase the risk of injury, impact other's training, create an unsafe environment and draw coaches' attention elsewhere.

We encourage all interactions when managing behaviour be conducted in a calm and respectful manner by all involved. This policy is designed to be in the best interests of all.

Policy

When a Shire Gymnastics Member's behaviour is out of line with our Code of Behaviour our coaches or staff will:

- Show extra care by checking in first with the member who is out of character or not in line with our Code of Behaviour.
- If the Member needs to take a moment away from the group, they'll be invited to get a drink, take a moment in the fresh air, etc.
- If any disrespectful or disruptive behaviour is ongoing, the coach or staff will speak to the Member about the impact their behaviour is having and ask them to cease the behaviour.
- If the behaviour is continuing or the coach needs to continue stopping the session, they will advise the member that a parent will be called for an early pick up or ask the member to leave the premises.

Repeated Behaviour

- Incidents of behaviour management will be documented.
- Repeated incidents will result in a meeting with Management and parties involved.
- Breaches of code of behaviour may result in disciplinary action or the suspension or cancellation of Shire Gymnastics Membership or Position

Making a Complaint

If a member feels that the management of the behaviour has not been satisfactorily handled or resolved, or that Shire Gymnastics policies or practices have not been fairly, uniformly, or correctly administered, members may lodge a complaint in accordance with the Shire Gymnastics Complaints Handling Policy.



Policy

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Review: December 2025

Child Protection

Should the behaviour be alleged to be or considered Prohibited Conduct under Shire Gymnastics Member Protection or Child Safeguarding Policies Shire Gymnastics Management will need to report the behaviour to Gymnastics Australia and the incident may be managed in accordance with the Child Safe Policies and Gymnastics Australia Complaints, Disputes and Discipline Policy.